

INTERPIPE'S POLICY ON INTERACTION WITH LOCAL COMMUNITIES IN REGIONS OF COMPANY'S OPERATIONS

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INTRODUCTION

Interpipe strives to foster constructive and genuine dialogue with communities in the regions where it operates. The Company aims to improve community well-being and support sustainable development.

As a signatory of the UN Global Compact, Interpipe acknowledges the importance of achieving the UN's Sustainable Development Goals (SDGs) for 2030. Interpipe has voluntarily committed to promoting the realization of 5 out of the 17 SDGs within its regions of operations.

SCOPE

This policy (hereinafter "Policy") applies globally to all entities and subsidiaries of INTERPIPE HOLDINGS PLC (together "INTERPIPE" or "Company", each separately - an "Entity"). It applies to all employees, managers, directors, agents, contractors, joint venture partners, third-party representatives, business partners, or any other individuals associated with Interpipe or acting on its behalf. This includes those working in the Company's offices or industrial assets, whether directly or indirectly controlled or managed by Interpipe worldwide.

RESPONSIBILITY FOR IMPLEMENTING THE POLICY

This Policy has been approved by the Board of Directors and is effective from the date of publication.

The management bodies of each Entity hold overall responsibility for implementing and adhering to the Policy's provisions, ensuring its alignment with the Company's legal and ethical commitments and principles.

Interpipe's Communications Director is responsible for overseeing the Policy's implementation, monitoring compliance by employees at all levels, assessing its effectiveness, conducting ongoing risk evaluations, and handling any requests for Policy interpretation.

Interpipe's Policy on interaction with Local Communities is available for public review (on the website <https://interpipe.biz/en/upravlenye-y-etyka/>) and is communicated to stakeholders, including employees, contractors, representatives acting on behalf of the Company, and third parties (upon request).

POLICY OBJECTIVES

- To establish priorities for Policy implementation;
- To define the core principles of interaction with communities;
- To set approaches for managing significant positive and negative impacts on communities that arise from the Company's operations, as well as the risks/opportunities from community relations;
- To outline principles for executing social programs and projects aimed at sustainable development.

STAKEHOLDERS

Interpipe's success is closely related to the well-being and growth of the communities where we operate. That's why we are committed to building strong, long-term relationships with all stakeholders covered by this Policy:

| Stakeholders | Areas of interest |
|---|---|
| Interpipe employees and their families | fair and safe working conditions, competitive pay, training, and professional development |
| Local communities (local residents, public organizations and foundations, representatives of educational, medical, cultural institutions, etc.) | job opportunities, tax contributions, minimized environmental impact, social and other community projects, support, and partnerships |
| Local authorities | tax payments, legal compliance, support for socio-economic development, timely responses to requests, and transparency regarding activities |
| Media, news outlets, Telegram channels, influencers | timely updates and responses related to the Company's activities |
| Suppliers | fair competition, transparent procurement processes, ethical business conduct, and fulfillment of agreements and obligations |

INTERPIPE'S LOCAL COMMUNITY ENGAGEMENT POLICY PRIORITIES

1. Good Health & Well-being¹

Interpipe operates in an industrial region of Ukraine, where residents often need greater access to quality healthcare.

The Company provides comprehensive support to hospitals, supplying equipment for treating and rehabilitating wounded soldiers and civilians.

Interpipe also offers ongoing assistance to the families of employees who died during the full-scale war, prioritizing the health and well-being of veterans.

Interpipe further supports shelters for elderly individuals and children with disabilities, focusing on improving their living conditions.

Additionally, the Company backs community and other organizations that promote healthy lifestyles, including community running events and other sports initiatives.

2. Quality Education²

As a global leader, Interpipe encourages the adoption of top-tier educational practices in the regions where it operates. The Company supports educational institutions dedicated to advancing STEM education (science, technology, engineering, and mathematics) and implements its own educational projects and initiatives.

Interpipe has also spearheaded the restoration and creation of technical laboratories in schools, vocational institutions, and universities. Ensuring residents' right to quality technical education is a top priority in Interpipe's engagement with local communities.

3. Decent Work and Economic Growth³

As one of the largest employers in the region, Interpipe integrates leading international practices into the communities where it operates. The Company promotes job opportunities with social benefits for diverse stakeholder groups. This includes hiring older adults with

¹ Related to the Goal №3 of the UN Sustainable Development Goals

² Related to the Goal №4 of the UN Sustainable Development Goals

³ Related to the Goal №8 of the UN Sustainable Development Goals

retraining options, providing first jobs for youth with opportunities for higher education funded by Interpipe, and encouraging women to retrain for industrial roles. Interpipe also supports the employment of veterans, including those with health limitations.

Committed to employee health and safety, Interpipe continually enhances working conditions and industrial safety in line with international standards. Additionally, in response to wartime conditions, the Company has equipped its facilities with secure bomb shelters and mobile protective shelters in workshops. Interpipe remains dedicated to ensuring decent work for the region's residents.

4. Sustainable Cities and Communities⁴

Some of the Company's entities are located in smaller towns, where it actively participates in and initiates projects aimed at improving community life. Interpipe invests in enhancing parks and recreational areas, making them accessible and safe for children. Interpipe was one of the key initiators of a large recreational zone in Nikopol, led projects to green the left bank of Dnipro, and supported the development of an Animal Shelter Center.

The Company plans to continue supporting and launching projects promoting sustainable development in these cities.

5. Peace, Justice and Strong Institutions⁵

Interpipe deeply values the lives and safety of its employees and their families. Since the full-scale invasion began, the Company has provided ongoing support to mobilized employees, including protective gear, humanitarian aid, psychological support, and medical assistance. Every mobilized employee is entitled to quality uniforms and footwear, body armor, a helmet, a fully stocked medical and tactical first aid kit, and necessary technology upon request.

To protect its regions from violence and terrorism caused by war and combat, Interpipe also offers assistance to local defense structures and military units.

The Company is committed to peace and justice throughout Ukraine to protect its people and preserve dignified living conditions for the nation's prosperity.

⁴ Related to the Goal №11 of the UN Sustainable Development Goals

⁵ Related to the Goal №16 of the UN Sustainable Development Goals

PRINCIPLES OF COMMUNITY ENGAGEMENT

To foster constructive and genuine relationships with communities, Interpipe has established guiding principles for community engagement:

- Selecting projects or activities that enhance specific aspects of community life.
- Identifying, monitoring, and evaluating the social, economic, and environmental impacts of the Company's activities on communities.
- Compliance with the laws and regulatory requirements of the host country.
- Respect for the values, traditions, and culture of the community.
- Protecting human rights across all activities and processes.
- Engaging the community in discussions and implementation of projects at various stages.
- Informing the community about both the positive and any potential negative impacts from projects and activities of the Company.
- Providing accessible and secure feedback channels for community input and issue resolution and continuously improving community engagement processes.
- Prioritizing communities' interaction projects and programs that align with key communities' engagement areas defined by Interpipe's Policy and that are implemented in the Company's regions of operations.
- Sharing updates on project implementation on Interpipe's website as well as on local media platforms.

FEEDBACK

Interpipe welcomes suggestions for projects and initiatives in its regions of operations. For comments, suggestions, or other inquiries, please reach out to the CSR Manager via email: csr@m.interpipe.biz.

COMMUNITIES' INVOLVEMENT PLANS

Interpipe creates and maintains communities' involvement plans to jointly prioritize local initiatives, fostering shared responsibility between the Company, local communities, and other stakeholders in carrying out relevant projects and initiatives.

The Company encourages community representatives to participate in overseeing these plans through regular meetings and outcome monitoring.

Interpipe's approach to plan development is tailored to meet the unique needs of each community and region, in close coordination with all stakeholders involved in the process.

LIST OF COMMUNITIES

All Company's manufacturing entities are located in the Dnipropetrovsk region:

| Legal entity | Location | Community |
|------------------------------|---|---|
| LLC Interpipe Niko Tube | Nikopol, 56 Trubnykiv Avenue | Nikopol City Territorial Community |
| PJSC Nikopol Repairing Plant | Nikopol, 56 Trubnykiv Avenue | Nikopol City Territorial Community |
| PJSC Interpipe NTRP | Dnipro, 21 Starozavodska Street | Dnipro City Territorial Community |
| LLC MP Dneprosteel | Dnipro, 4 Dniprostalivska Street | Dnipro City Territorial Community |
| JSC Interpipe Dneprovformet | Dnipro, 1 Lypova Street | Dnipro City Territorial Community |
| JSC Interpipe NMPP | Samar (Novomoskovsk), 115 Hidnosti Street (Suchkova Street) | Novomoskovsk City Territorial Community |

RESPECT FOR HUMAN RIGHTS

Interpipe is committed to upholding human rights and actively engages with local communities to monitor compliance with the UN Guiding Principles on Business and Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work. Our commitments to human rights are detailed in the Human Rights Policy and Code of Ethics, both publicly accessible on our official website at <https://interpipe.biz/en/upravlenye-y-etyka/>.

INTERACTION WITH COMMUNITIES

We promote transparency and dialogue with community representatives, residents, and government authorities, providing open access to information about our Policy.

Interpipe's employees hold regular meetings and consultations with communities, either directly or through trusted intermediaries, with the Communications Director being responsible for interaction with the communities.

Each year, we inform stakeholders about the impacts and indicators of our operations through corporate non-financial reporting.

For any newly identified environmental or social impacts, we conduct a materiality assessment in collaboration with stakeholders to address areas of primary concern.

Accessible and secure channels are available for communities to report human rights violations or potential environmental and social impacts.

Interpipe's confidential hotline is +38 067 622 56 10.

MANAGING SOCIAL AND ENVIRONMENTAL IMPACTS ON COMMUNITIES

Interpipe aims to establish due diligence procedures for identifying and evaluating social and environmental impacts on communities, including those affecting human rights. Regular measures are in place to identify potential negative impacts on local communities, promptly address them, and keep all stakeholders informed about resolutions.

With new regulatory requirements, reviews of social and environmental impacts are conducted annually.